



## 1Pager for Wichita African Union (WAU)

**PURPOSE:** Organized exclusively for charitable and educational purposes, and for such purposes, the making of distributions to organizations that qualify as exempt organizations described under section 501(c) (3) of the Internal Revenue Code or corresponding section of any future federal tax code.

**MISSION:** To promote educational excellence through the award of scholarships and mentorship, outreach through charitable giving and volunteerism and collaboration with like-minded organizations that are involved in outreach, education and volunteerism.

**VISION:** To build a healthy and united community that is intentional about removing obstacles to a meaningful life for everyone and positively impact graduation outcomes for the younger and future generations to achieve economic mobility.

**VALUES:** Community, respect, education, transparency, accountability, collaboration & excellence.

### STRATEGY & PROGRAMMING:

#### 1.0 Scholarships Awards

WAU awards scholarships to college and university students annually. The students receiving the award are nominated by their respective schools following criterion that is provided by WAU which include the following qualifications: Student must be African or from other marginalized groups, demonstrate leadership skills and must maintain good grades.

#### 2.0 Mentorship & Community Education

2.1 WAU recognizes academic achievements of the youth and young adults in the African community. We periodically host get together activities and give out achievement awards to inspire educational excellence.

2.2 WAU is developing programming for establishing meaningful and sustained dialogue with the youth in our community, through seminars on various topics. The expected impact is improved safety, instilled hope for the future and increased enrollment in colleges and technical schools which would create a path to better paying jobs.

2.3 Part of the seminar programming will focus on the African refugees and those displaced from the continent of Africa settling in Wichita. This will help to address some social and cultural struggles that new individuals and families face as they settle in a place away from home. We do share a lot of experiences from the continent including languages. So, ease of communication and understanding would make the seminars more effective. We hope that such seminars will enable a smooth transition for families and school children.

#### 3.0 Charitable Giving

WAU is interested in monetary and in-kind giving to areas that need help in our community and to other 501 (c) (3) organizations that align with our mission.

WAU is involved connecting the needs in our community to resources through partnerships and collaboration, to address gaps where they exist.

#### 4.0 Volunteer Work

WAU is available to volunteer at places and organizations that need help and align with our mission. This may be through collaboration initiatives to achieve cost effective programming and increased impact.